



## **SBR Softball Association Volunteer Bond Policy**

**Version 1.2 (January 2022)**

**Purpose:** SBR Softball Association is run exclusively by VOLUNTEERS. As our association continues to grow, a continued commitment from our members is necessary for our association to be able to operate effectively. The purpose of the volunteer bond program is to encourage more of our membership to become involved in making SBR Softball the best it can be.

**Overview:** Each player will be required to provide SBR Softball with a Volunteer Bond. Each family must provide **4 hours** of volunteer time to SBR Softball per player.

- This bond is a commitment to provide service or money towards the operation and continued success of the organization.
- A Volunteer Bond Agreement (via TeamSnap at time of registration) and a post-dated cheque made out to SBR Softball for June 30<sup>th</sup> of the current season year in the amount of \$250 per player will be required at the player's evaluation or uniform pick up.
- Players without a signed bond agreement and cheque will be unable to pick up uniforms.
- It is important that the cheque includes the first and last name of the player.
- Your cheque will be destroyed at the end of the season if you have fulfilled your volunteer commitment.

**Attached is a list of approved volunteer opportunities.**

- If the family does not fulfill their volunteer commitment by June 30<sup>th</sup> of the current season year, their cheque will be cashed.
- This is a mandatory program that will be enforced. Those who have not complied will not be able to register for the following season until their volunteer bond commitment is met through service or payment.
- Although approved positions are to help run the association, all members are encouraged to still volunteer to help their child's team run smoothly throughout the year as well.
- The SBR board welcomes new ideas in terms of approved volunteer bond activities. Anyone is welcome to approach the board with suggestions for new activities that will enhance the association.

**Volunteer Hours Required:** Player(s) family is required to volunteer a minimum of 4 hours per player of SBR Softball Association volunteer hours.

- Hours or credits cannot be carried over to the following season as we need continued help from year to year.

**Opting Out:** Families may choose to pay the Non-Volunteer Fee during registration or opt out of the volunteer bond by indicating this choice on the Volunteer Bond Agreement or at time of submitting Volunteer Bond cheque.

- Must submit a \$250 cheque per player, dated for the current date (not post-dated).
- This cheque will be cashed within 45 days.
- This will exempt them from performing volunteer activities within the association (but not team volunteering).
- If a family chooses to volunteer after they have opted out of the Volunteer Bond, they will not be refunded.

**Scheduling/Reporting Responsibilities:** It is the sole responsibility of the family to seek out approved opportunities to ensure they fulfill their 4-hour bond commitment. The SBR Volunteer Coordinator will oversee tracking volunteer hours. We track our volunteer hours using the SignUp Genius tool. Please ensure you have entered your players name when signing up for shifts. Volunteer bond hours are tracked by our Volunteer Coordinator. It is imperative that you use the SignUp Genius links to log your volunteer hours. Throughout the season volunteer opportunities may be emailed to the SBR membership. Families can check the SBR website for new opportunities. Volunteers will be taken on a first come, first served basis.